



## Application for Employment

Our policy is to provide equal employment opportunity to all qualified persons without regard to race, creed, color, religious belief, sex, age, national origin, ancestry, physical or mental disability, or veteran status.

Date: \_\_\_\_\_

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Phone (\_\_\_\_\_) \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Social Security # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

**Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis?**

Yes  No (You will be required to provide documentation, we participate in E-Verify.\*)

**Have you ever been convicted of a felony?** (This will not necessarily affect your application.)

Yes  No

If yes, please briefly describe conditions. \_\_\_\_\_

### Employment Desired:

Position applied for \_\_\_\_\_

Desired starting salary \_\_\_\_\_

How did you hear of this opening? \_\_\_\_\_

Referred by? \_\_\_\_\_

Have you worked for K&E Flatwork before? \_\_\_\_\_

Are you presently employed?  Yes  No

Date you can start \_\_\_\_\_

Are you available for full-time work?  Yes  No

Do you have reliable transportation?  Yes  No

If no, do you have other means of getting to job sites? \_\_\_\_\_

**Please list job related skills, qualifications, or experience:**

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**Work Experience - Employment History:**

Company Name \_\_\_\_\_ Address \_\_\_\_\_  
Supervisor & Phone Number \_\_\_\_\_  
Position held or duties performed \_\_\_\_\_  
How long employed, dates to and from \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Company Name \_\_\_\_\_ Address \_\_\_\_\_  
Supervisor & Phone Number \_\_\_\_\_  
Position held or duties performed \_\_\_\_\_  
How long employed, dates to and from \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

Company Name \_\_\_\_\_ Address \_\_\_\_\_  
Supervisor & Phone Number \_\_\_\_\_  
Position held or duties performed \_\_\_\_\_  
How long employed, dates to and from \_\_\_\_\_  
Reason for leaving \_\_\_\_\_

**Please Read Before Signing:**

I certify that all information provided by me on this application is true and complete to the best of my knowledge and that I have withheld nothing that, if disclosed, would alter the integrity of this application.

I agree that this company and my previous employers will not be held liable in any respect if a job offer is not extended, or is withdrawn, or employment is terminated because of false statements, omissions, or answers made by myself on this application. In the event of any employment with this company, I will comply with all rules and regulations as set by the company as communicated to the employees.

\*In compliance with the Immigration Reform and Control Act of 1986, I understand that I am required to provide approved documentation to the company that verifies my right to work in the United States upon the first day of employment. I have been advised the company participates in E-Verify. I have received from the company a list of the approved documents that are required.

I understand that employment at this company is “at will,” which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment is continued on that basis. I hereby acknowledge that I have read and understand the above statements.

Signature \_\_\_\_\_ Date \_\_\_\_\_